

Colton Hills Community School

Many Minds. One Mission

PRINCIPLES OF BEHAVIOUR

This is a statement of principles, not practice. Practical applications of these principles are the responsibility of the Headteacher and are set out in a range of the school policies including the Behaviour Policy.

The Governors believe that high standards of behaviour lie at the heart of a successful school. Good behaviour enables pupils to make the best possible progress in all aspects of their school life. This behaviour is maintained through the following principles:

- 1. All students, staff and visitors have the right to feel safe at all times at school and free from the effects of unacceptable behaviour.
- 2. Our school is inclusive and has includes people from a wide range of ethnicities and backgrounds. All members of the schools' community should be free from discrimination of any sort and appropriate action will be taken against those who breach this.
- The Governors believe that the emotional health and wellbeing of all students and staff are important and procedures and practices should ensure this aspect is promoted and given importance.
- 4. The behaviour policy is understood by students and staff, the school values; which underpin the behaviours we expect to see, are clearly displayed around school (PRIDE). Staff and volunteers must set an excellent example to students at all times. Students understand they have the right to learn free from the disruption of others
- 5. A wide range of rewards, consistently and fairly applied to encourage positive behaviour around school. Sanctions for unacceptable/poor behaviour should be known and understood by all staff and students and applied fairly and consistently, however where necessary taking into account the SEND, disability and needs of vulnerable students and offer support as required.
- 6. The Governors expect students and parents to cooperate to maintain an orderly climate for learning, to the benefit of all staff and students.
- 7. The Governors emphasis that violence, threatening behaviour or abuse by students or parents towards others (students, parents, volunteers or staff) will not be tolerated. A mutual respect between all members of the school community should foster this.
- 8. The Governors expect the Headteacher to ensure guidance on reasonable force, screening and searching to be followed as outlined in school policies.
- Students are helped to take responsibility for their actions, reflect and change behaviours.
 Students and staff will use restorative practice to discuss behaviour incidents in order to reflect, repair and rebuild relationships.

This written statement of behaviour principles is reviewed and approved by the Full Governing Body annually.