Status	Approved	Approval	Full Governing Body
Maintenance	Full Governing Body	Role(s) responsible	Head Teacher
Date Effective	January 2021	Date of last review	January 2021
Date of next	January 2022	Date withdrawn	Not withdrawn.
review			
Lead	Deputy Headteacher	Location of policy	www.coltonhills.co.uk
Professional			

Provider Access Policy



Policy reviewed date: Spring Term 2021 Review date: Spring Term 2022 Author: Miss E Lopez (CEIAG Aspirations Leader)

Rationale

This policy statement sets out the school's arrangements for managing the access of providers to students at the school for the purpose of giving them information about the provider's education or training offer. This complies with the school's legal obligations under Section 42B of the Education Act 1997.

Student Entitlement

All students in years 7 - 13 are entitled:

- to find out about technical education qualifications and apprenticeships opportunities, as part of a careers programme which provides information on the full range of education and training options available at each transition point.
- to hear from a range of local providers about the opportunities they offer, including technical education and apprenticeships – through options events, assemblies, group discussions and taster events.
- to understand how to make applications for the full range of academic and technical courses.

Management of Provider Access Requests

Procedure

A provider wishing to request access should contact our named CEIAG Aspirations Leader:

Miss Emma Lopez

Telephone: 01902 558420

Email: elopez@coltonhills.co.uk

Opportunities for access

Various events, integrated into the school careers programme, will offer providers an opportunity to come into school to speak to students and/or their Parents/Carers.

Please see the Colton Hills Community School Careers Programme overview (Appendix 1) to find more about opportunities offered to our young people and speak to our Careers Leader to identify the most suitable opportunity for you.

Premises & Facilities

The school will make the building, including classrooms or private meeting rooms, available for discussions between the provider and students, as appropriate to the activity. The school will also make available Audio Visual and other specialist equipment to support provider presentations. This will all be discussed and agreed in advance of the visit with the Careers Leader / CEIAG Aspirations Leader.

Providers are welcome to leave a copy of their prospectus or other relevant course literature at the Careers Resource Centre, which is managed by the school librarian. The Resource Centre is available to all students at lunch, break times or afterschool.

Safeguarding

All visitors to our school should be aware of their Safeguarding responsibilities and work within the guidance as laid out in the school policy on safeguarding.

Date for Review

Spring Term 2022

Links with other policies

CEIAG

Equality

Safeguarding

SEND

Appendix 1

CEIAG Careers Programme 2021 - 2022

Year Group	Autumn Term	Spring Term	Summer Term
Year 7	'Guess the Job' Workshop (6 th October) Gatsby Benchmark 2, 4, 5 Black History Month (October 2021) assemblies, student talks, classroom sessions, employer encounters	International Day of Women & Girls in Science (11 th February) Gatsby Benchmark 2, 3,4,5, 8 National Careers week (1 st – 5 th March) – assemblies,	PSHE Careers module International Women in Engineering Day (23 rd June) Gatsby Benchmark 2, 3,4,5, 8 Employer Engagement Activities
	Gatsby Benchmark 3,4,5,7,8 University Visit (24th November) Gatsby Benchmark 4, 5, 7 Themed 'World of Work Week' – a week of 'activities and events bespoke to the Black Country (8th- 12th November) Gatsby Benchmark 2, 3,4,5,7,8	student talks, classroom sessions Gatsby Benchmark 3,4,5,7,8 Themed 'World of Work Week' – a week of 'activities and events bespoke to the Black Country (7th – 22nd March) Gatsby Benchmark 2, 3,4,5,7,8 Employer Engagement Activities Gatsby Benchmark 4, 5	Gatsby Benchmark 4, 5 1:1 IAG careers meeting for year 7 students (May - July) Gatsby Benchmark 3, 8 Themed 'World of Work Week' – a week of 'activities and events bespoke to the Black Country (4 th July – 8 th July)
Year 8	'Meet the Employer' Workshop (15th September) Gatsby Benchmark 2, 4, 5	International Day of Women & Girls in Science (11 th February) Gatsby Benchmark 2, 3,4,5, 8	1:1 IAG careers meeting for year 8 students (May - July) Gatsby Benchmark 3, 8
	Black History Month (October 2021) - assemblies, student talks, classroom sessions, employer encounters Gatsby Benchmark 3,4,5,7,8	National Careers week (1st – 5th March) – assemblies, student talks, classroom sessions Gatsby Benchmark 3,4,5,7,8	International Women in Engineering Day (23 rd June) Gatsby Benchmark 2, 3,4,5, 8
	'Exploring Career Sector' Workshops (3 rd November) Gatsby Benchmark 2, 4, 5 Themed 'World of Work Week' – a week of	Themed 'World of Work Week' – a week of 'activities and events bespoke to the Black Country (7th – 22nd March) Gatsby Benchmark 2, 3,4,5, 7, 8	Selected students attend Sector Skills Career Talks Gatsby Benchmark 4, 5
	'activities and events bespoke to the Black Country (8 th -12 th November)	Selected students attend Big Bang Stem careers fair (March TBC) Gatsby Benchmark 2, 3,4,5, 8 Employer Engagement Activities (Dates/Times TBC) Gatsby Benchmark 4, 5	Themed 'World of Work Week' – a week of 'activities and events bespoke to the Black Country (4 th July – 8 th July)

_		1 A		1
		Selected students attend Sector Skills Career Talks Gatsby Benchmark 4, 5	PSHE Careers module Selected students attend Sector Skills Career Talks Gatsby Benchmark 4, 5	
	Year 9	Life Skills Career Workshops (September - December) Gatsby Benchmarks 2, 4, 5, 7 Black History Month (October) - assemblies, student talks, classroom sessions, employer encounters Gatsby Benchmark 3,4,5,7,8 'Employer Encounter' Workshop (17 th November) Gatsby Benchmark 4, 5 Themed 'World of Work Week' – a week of 'activities and events bespoke to the Black Country (8 th - 12 th November) Selected students attend Sector Skills Career Talks	 1:1 IAG careers meeting exploring different job roles for all Year 9 students (January – July) Gatsby Benchmark 3, 8 International Day of Women & Girls in Science (11th February) Gatsby Benchmark 2, 3,4,5, 8 Employer Engagement Activities/Workshops (Dates/Times TBC) Gatsby Benchmark 4, 5 National Careers week (1st – 5th March) – assemblies, student talks, classroom sessions Gatsby Benchmark 3,4,5,7,8 Themed 'World of Work Week' – a week of 'activities and events bespoke to the Black Country (7th – 22nd March) 	 1:1 IAG careers meeting exploring different job roles for all Year 10 students (January – July) Gatsby Benchmark 3, 8 International Women in Engineering Day (23rd June) Gatsby Benchmark 2, 3,4,5, 8 Selected students attend Sector Skills Career Talks Gatsby Benchmark 4, 5 Themed 'World of Work Week' – a week of 'activities and events bespoke to the Black Country (4th July – 8th July)
		Gatsby Benchmark 4, 5 PSHE Careers module	Selected students attend Big Bang Stem careers fair (March) Gatsby Benchmark 3,4,5,7,8 Selected students attend Sector Skills Career Talks	
	Year 10	[•] Careers Introduction to Apprenticeships' Workshop (9th September) Gatsby Benchmark 2, 4, 5	Gatsby Benchmark 4, 5 Employer Engagement Activities/Workshops with EYS (January – February) Gatsby Benchmark 4, 5 National Apprenticeship Week (3 rd – 9 th February)	1:1 IAG careers meeting with all Year 10 students (May – July) Gatsby Benchmark 3, 8 International Women in Engineering Day (23 rd)
		Black History Month (October) assemblies, student talks, classroom sessions, employer encounters Gatsby Benchmark 3,4,5,7,8	International Day of Women & Girls in Science (11 th February) Gatsby Benchmark 2, 3,4,5,7,8	June) Gatsby Benchmark 2,3,4,5,8 Nominated students attend college taster days Gatsby Benchmark 3, 7
			National Careers week (1 st – 5 th March) – assemblies, student talks, classroom sessions	Selected students attend Training Provider taster days

	Themed 'World of Work Week' – a week of	Gatsby Benchmark 3,4,5,7,8	Gatsby Benchmark 3, 7
	'activities and events bespoke to the Black Country		
	(8 th - 12 th November)		Support / Allocation of Work Experience
	(o - 12 November)	Year 10 Work Experience Placements	Placements
	Careers Roadshow (17 th November)	$(7^{th} - 11^{th} March)$	Gatsby Benchmarks 2, 3, 4, 5, 6
	Gatsby Benchmark 3,4,5,7,8	Gatsby Benchmark 5, 6	Gaisby benchinarks 2, 3, 4, 5, 0
	Guisby Benchinark 3,4,3,7,6	Gaisby Benchmark 5, 6	Themed 'World of Work Week' – a week of
			'activities and events bespoke to the Black
		Themed 'World of Work Week' – a week of 'activities and	Country (4 th July – 8 th July)
	Selected students attend Sector Skills Career Talks	events bespoke to the Black Country (7th – 22nd March)	
	Gatsby Benchmark 4, 5		
		Selected students attend Big Bang Stem careers fair	Year 10 Careers Summer Programme
	1:1 IAG careers meeting with selected Year 10	(Dates/Venue TBC)	(July)
	students	Gatsby Benchmark 3,4,5,7,8	Students experience different career sectors
	Gatsby Benchmark 8		virtually and face2face.
		Nominated students attend Skills and Apprenticeship Event	Gatsby Benchmark 3, 5, 6 7
	Selected students participate in STEM career days	Molineux Stadium, W-ton NEC (<i>March</i>)	
	Gatsby Benchmark 3, 4	Gatsby Benchmark 3,4,5,7,8	
		Employer Engagement Activities (Dates/Times TBC)	
	Support / Allocation pf Work Experience Placements	Gatsby Benchmark 4, 5	
	Gatsby Benchmarks 2, 3, 4, 5, 6		
	, , , , , ,	University Visit (Date TBC)	
		Gatsby Benchmark 4, 5, 7	
		1:1 IAG careers meeting with all Year 10 students (April –	
		July)	
		Gatsby Benchmark 3, 8	
		Selected students attend college taster days	
		Gatsby Benchmark 3, 7	
		Construction of the second sec	
		Nominated students attend Training Provides taster days	
		Nominated students attend Training Provider taster days Gatsby Benchmark 3, 7	
		Guisby Denchmark 5, 7	
		Support / Allocation of Mark Experience Discovered	
		Support / Allocation of Work Experience Placements	
		Gatsby Benchmarks 2, 3, 4, 5, 6	
		International Day of Women & Girls in Science (11th	Continued 1:1 IAG careers meeting with all
Year 11	University Visit (29 th September)	February)	Year 11 students (May – July)
	Gatsby Benchmark 4, 5, 7	Gatsby Benchmark 2, 3,4,5,7,8	Gatsby Benchmark 3, 8
			Students participate in NCS Challenge
	Black History Month (October) -	National Apprenticeship Week (3rd – 9th February)	Gatsby Benchmark 3, 7
	assemblies, student talks, classroom sessions, employer	Gatsby Benchmark 2,3,4,5,7,8	
	encounters		

	Gatsby Benchmark 3,4,5,7,8 Themed 'World of Work Week' – a week of 'activities and events bespoke to the Black Country (8 th - 12 th November) Gareers Roadshow (17 th November) Gatsby Benchmark 3,4,5,7,8 Year 11 Parents Evening and Future-Fest (December) Gatsby Benchmark 3,5,7,8 World Skills LIVE NEC, Birmingham (Date TBC) 1:1 IAG careers meeting with all Year 11 students (September – December) Gatsby Benchmark 3, 8 Selected students attend Training Provider taster days Gatsby Benchmark 3, 7 Selected students attend Sector Skills Career Talks Gatsby Benchmark 4, 5	Selected students attend Skills and Apprenticeship Event, Molineux Stadium, W-ton NEC Gatsby Benchmark 3,4,5,7,8 National Careers week (1st – 5th March) – assemblies, student talks, classroom sessions Gatsby Benchmark 3,4,5,7,8 Themed 'World of Work Week' – a week of 'activities and events bespoke to the Black Country (7th – 22nd March) Interview Preparation Workshops (Date TBC) Gatsby Benchmark 3, 5, 8 Employer Mock Interview Workshops (Date TBC) Gatsby Benchmark 3, 5, 8 1:1 IAG careers meeting with all Year 11 students Gatsby Benchmark 3, 8 Selected students attend college taster days Gatsby Benchmark 3, 7 Nominated students attend Training Provider taster days Gatsby Benchmark 3, 7	Support/Allocation of Work Experience Placements Gatsby Benchmarks 2, 3, 4, 5, 6 Themed 'World of Work Week' – a week of 'activities and events bespoke to the Black Country (4 th July – 8 th July) Year 11 Post 16 Careers Summer Programme (June – July) Students attend college, Training Provider and Employer taster days Gatsby Benchmark 3, 5, 6, 7
		NCS Challenge, Greater Mind Bus Tour) Gatsby Benchmark 3, 7 National Apprenticeship Week (3 rd – 9 th February)	UCAS and apprenticeship week
Year 12	Birmingham UK University & Apprenticeship Search Fair (28th September) Gatsby Benchmark 3,4,5,7,8 Black History Month (October) - assemblies, student talks, classroom sessions, employer encounters Gatsby Benchmark 3,4,5,7,8 Careers Roadshow (17th November)	Gatsby Benchmark 3,4,5,7,8 International Day of Women & Girls in Science (11th February) Gatsby Benchmark 3,4,5,7,8 National Careers week (1st – 5th March) – assemblies, student talks, classroom sessions Gatsby Benchmark 3,4,5,7,8	Gatsby Benchmark 3,4,5,7,8 Employer Engagement Activities Gatsby Benchmark 4, 5 Support / Allocation of Work Experience Placements Gatsby Benchmarks 2, 3, 4, 5, 6 PSHE Drop down sessions

	Gatsby Benchmark 3,4,5,7,8	What Careers Love? What University Live? B-ham (5 th -6 th March 2012)	1:1 IAG careers meeting with Year 12 students
	Themed 'World of Work Week' – a week of		(May – July)
	'activities and events bespoke to the Black Country (8 th - 12 th November)	Themed 'World of Work Week' – a week of 'activities and	Gatsby Benchmark 3, 8
	(o ^m - 12 ^m November)	events bespoke to the Black Country (7th – 22nd March)	Whole Year 12 cohort HE Visits
			Gatsby Benchmark 3,4,5,7,8
	National Mentors Week (Week commencing 27th	Celebrating Careers in Finance, Tourism & Hospitality	
	October)	(April)	Themed 'World of Work Week' – a week of
	Gatsby Benchmark 3,4,5, 8	Employer Engagement Activities (Dates/Times TBC)	'activities and events bespoke to the Black
		Gatsby Benchmark 4, 5	Country (4 th July – 8 th July)
	World Skills LIVE NEC, Birmingham (Date TBC)		
	N. N.	Support / Allocation of Work Experience Placements	
	International Volunteers Day (5 th December)	Gatsby Benchmarks 2, 3, 4, 5, 6	
		DCHE Dwan down consistent	
	Support / Allocation of Work Experience Placements	PSHE Drop down sessions	
	Gatsby Benchmarks 2, 3, 4, 5, 6	1:1 IAG careers meeting with Year 12 students (January –	
	Guisby benchindres 2, 3, 4, 3, 0	April)	
	PSHE Drop down sessions	Gatsby Benchmark 3, 8	
		····, ···, ·	
	1:1 IAG careers meeting with Year 12 students	Guest Speakers in to promote FE & HE opportunities (e.g.,	
	(September – December)	Greater Minds Bus Tour)	
	Gatsby Benchmark 3, 8	Gatsby Benchmark 3, 7	
	Guest Speakers in to promote FE & HE opportunities Gatsby Benchmark 3, 7		
	Gatsby Benchmark 3, 7		
	Selected students attend Sector Skills Career Talks		
	Gatsby Benchmark 4, 5		
		National Apprenticeship Week (3 rd – 9 th February)	1:1 IAG careers meeting with Year 13 students
13	Birmingham UK University & Apprenticeship Search		(January – April)
	Fair (28 th September)	International Day of Women & Girls in Science (11 th	Gatsby Benchmark 3, 8
	Gatsby Benchmark 3,4,5,7,8	February)	
			Employer Engagement Activities
	Black History Month (October) - assemblies, student talks, classroom sessions, employer	National Careers week (1 st – 5 th March) – assemblies, student talks, classroom sessions	Gatsby Benchmark 4, 5
	encounters	Gatsby Benchmark 3,4,5,7,8	Support / Allocation of Work Experience
	Gatsby Benchmark 3,4,5,7,8		Placements
		Themed 'World of Work Week' – a week of 'activities and	Gatsby Benchmarks 2, 3, 4, 5, 6
	National Mentors Week (Week commencing 27th	events bespoke to the Black Country (7th – 22nd March)	
	October)		Guest Speakers in to promote FE & HE
		Celebrating Careers in Finance, Tourism & Hospitality	opportunities (e.g., Greater Minds Bus Tour)
		(April)	Gatsby Benchmark 3, 7
	Careers Roadshow (17th November)		

Gatsby Benchmark 3,4,5,7,8	Employer Engagement Activities (Dates/Times TBC)	Support with UCAS Process
	Gatsby Benchmark 4, 5	Gatsby Benchmark 8
Themed 'World of Work Week' – a week of		
'activities and events bespoke to the Black Country	Support / Allocation of Work Experience Placements	Themed 'World of Work Week' – a week
(8 th - 12 th November)	Gatsby Benchmarks 2, 3, 4, 5, 6	'activities and events bespoke to the Black Country (4 th July – 8 th July)
	PSHE Drop down sessions	
World Skills LIVE NEC, Birmingham (Date TBC)		
, , , , ,	1:1 IAG careers meeting with Year 13 students (January –	
International Volunteers Day (5th December)	April)	
	Gatsby Benchmark 3, 8	
Support / Allocation of Work Experience Placements		
Gatsby Benchmarks 2, 3, 4, 5, 6	Guest Speakers in to promote FE & HE opportunities (e.g.,	
	Greater Minds Bus Tour)	
PSHE Drop down sessions	Gatsby Benchmark 3, 7	
	Carsby Dencimark 5, 7	
1:1 IAG careers meeting with Year 13 students	Support with UCAS Process	
(September – December)	Gatsby Benchmark 8	
Gatsby Benchmark 3, 8		
Guest Speakers in to promote FE & HE opportunities		
Gatsby Benchmark 3, 7		
Selected students attend Sector Skills Career Talks		
Gatsby Benchmark 4, 5		
Support with UCAS Process		
Gatsby Benchmark 8		