



UNIFORM, APPEARANCE AND EQUIPMENT POLICY

Status	Approved	Approval	Full Governing Body
Maintenance	Full Governing Body	Role(s) responsible	Head Teacher
Date Effective	September 2025	Date of last review	April 2025
Date of next review	September 2026	Date withdrawn	Not withdrawn.
Lead Professional	Deputy Headteacher	Location of policy	www.coltonhills.co.uk

School Uniform

At Colton Hills Community School, we place a great emphasis on pride in our community. A visible indication of this is in the standard of students' uniform. We feel that a uniform instils a sense of shared identity, team spirit and support for the ethos of the school. Uniform goes even further than this, and allows students to be treated as equals, promoting cohesion and unity.

We have a number of reasons for adopting our dress code:

- Supporting positive behaviour and discipline, encouraging identity with, and support for, the school ethos.
- Promoting a strong, cohesive school identity that supports high standards and a sense of identity among students. If some children look very different to their peers, this can inhibit integration, equality, and cohesion.
- Ensuring students of all ethnic and religious backgrounds feel welcome.
- Protecting children from social pressures to dress in a particular way.
- Health and safety.
- Nurturing cohesion and promoting good relations between different groups of students.

All our students must wear the full school uniform as outlined in the uniform and dress code while attending the school. Uniform must be worn correctly at all times, this includes school activities on and off-site and when travelling to and from the school, unless other instructions have been given. All items should be clearly labelled with the student's name, school will not take responsibility for any lost items (see Appendix 1).

Non-compliance with the School uniform policy

If your child is not in correct uniform including PE/Dance kit, parents/carers should send your child in with a note to explain why and students should visit their year team. Students will be asked to rectify the issue that is in breach of the school's uniform and appearance dress code as soon as possible. This will be carried out in accordance with the guidance identified below:

- Students will be supported by school to correct the issue as quickly as possible, and where possible the school will provide the student the correct item for a temporary basis.
- Parents/carers will be contacted as soon as possible and asked to support their son/daughter and bring the correct item into school immediately or within a set timescale as agreed by Senior Leadership Team (SLT)/Year Team.
- The Headteacher or a person authorised by the Headteacher, may instruct a student to go home briefly to rectify a breach of the school's expectations on appearance or uniform. Parents/carers will be contacted, and the student will only be sent home during school hours if accompanied by parent/carer or if the parent/carer gives explicit permission for the student to go home unaccompanied. When making this decision consideration will be taken of the student's age, competence, mode of travel, journey time and cost.
- Items of clothing that are not uniform will be confiscated and returned at the end of the day. If students persist in wearing items of incorrect uniform, then parents/carers will be required to collect the item/s. This includes items such as hoodies, caps and trainers.



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Staff can discipline students for breaching the school's expectations on appearance or uniform. A breach of the school's dress code can lead to a detention or isolation depending on the issue or the number of times the issue has been raised.

The school uniform policy is fair and reasonable and is in line with DFE guidance on school uniform and fulfils the school's obligations under the Human Rights Act 1998 and the Equality Act 2010.

SCHOOL UNIFORM AND DRESS CODE

Compulsory Either Trousers – Grey ankle length trousers see Appendix 1

Or Skirt – Grey box pleat knee length skirt see Appendix 1

(no skin-tight trousers or skirts, leggings, denim or jean-style trousers) **trousers can be purchased from one of our suppliers – Lads and Lasses or Ron Flowers or other suppliers if they meet the images in Appendix 1**

White School shirt (to be worn tucked in and top button fastened) with a **school tie** (showing the CHCS badge below the knot)

Blazer – Grey blazer with school logo. (Compulsory)

Jumper – V neck grey jumper with school logo

The jumper is **optional**.

Shoes - Sturdy plain black leather or leather type shoes, no heel and with closed toe and closed heel for health and safety (no trainers, canvas plimsolls/pumps, crocs, sliddersboots), **See appendix 1 for photos of acceptable shoes.**

Either Tights – Black-, Grey- or skin-coloured tights are acceptable (no patterns).

Or Socks – Grey, white or black socks are acceptable (no patterns).

Jewellery - Only a **watch** and/or a **small pair of plain stud earrings** (to be worn in the **lower lobe only, one in each ear**) are allowed, which are worn at the owner's risk. No other earrings, jewellery or badges to be worn. No other facial or body piercing allowed. Exceptions to these rules may be considered for health or religious reasons but all jewellery must be under clothing, so it is not visible.

Smart watches should not be worn in school and smart glasses should also not be worn in school.

Headwear – Hair ribbons, bands, slides etc should be plain black or white. No headwear is permitted to be worn inside the school building unless for religious or medical reasons. No, du rags or bonnets. Headwear needs to be black, grey or white. In these cases, written confirmation is required from the parent/carer which will be kept in the students' file. During hot weather, plain black (no logo) sun hats or white cricket hats may be worn for outdoor activities.

Outdoor Coats, Jackets and Rainwear –All coats, jackets, scarves, hats and gloves should be removed before entering a classroom. Outdoor coats and jackets must not have offensive or oversized logos. No denim, leather, fluorescent or bright colours. No hoodies or multi-coloured jackets are allowed.

School Bag – A school bag; robust, with no offensive or oversized logos. Bags should be large enough to carry all items e.g. PE kit, folders books, equipment etc.

Hairstyles - No extreme unkempt hairstyles. Shaved heads or patterns are not allowed in hair or eyebrows. Hair to be natural colour only, smart and business like. Hair should not cover eyes.

Appearance - No nail varnish or false nails. Natural make-up only. If it is noticeable, it is too much.

All personal equipment should be clearly marked with sewn-in name tape or indelible marker.



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PE/DANCE KIT AND EQUIPMENT
Black polo shirt with school logo (compulsory) Can be purchased from Lads and Lasses or Ron Flowers
Either sports wicking loose Black shorts, sports wicking Black leggings or Black tracksuit bottoms (compulsory). Cotton fashion leggings and fashion tracksuits are not allowed as sports wicking will enable the skin to breathe during exercise.
Optional Black Dance grip socks are required or bare feet can be used in dance. (optional)
Swimming: Swimming costume/swimming shorts (compulsory) Towel (essential) Swimming cap – must be worn for long hair (compulsory) Goggles (optional)
Trainers (not fashion pumps such as converse, vans) (compulsory) Football boots (optional) Shin pads (required for hockey/football as directed by your PE teacher)
Black mid layer (optional) Black base layer (optional)
No form of jewellery to be worn and long hair must be tied up for health and safety reasons

*Shorts are required in the summer term if students wish to wear these.

Sixth Form Dress Code

At Colton Hills Sixth Form, you are permitted to wear your own clothes instead of the school uniform. However, there is a dress code that requires you to dress professionally and avoid any attire that could be considered offensive or inappropriate. Sportswear is only allowed for PE. As Sixth Form students, you are the role models for younger students and visitors should view you as the best that Colton Hills has to offer.

Colton Hills Sixth Form dress code:

- ✓ Colton Hills Sixth Form Lanyard (compulsory)
- ✓ Blouse/ shirt/ smart top/ jumper/ polo shirt/ cardigan
- ✓ Blazer/ Jacket
- ✓ Tie
- ✓ Smart trousers/ chinos
- ✓ Smart shoes (leather if studying Science)
- ✓ Skirt/ smart tailored shorts/ dress (all at professional length)
- ✓ Natural hair colour/ style
- ✓ Discrete piercings and makeup in line with whole school policy



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Colton Hills Sixth Form dress code:

The following are **not** allowed as part of our Sixth Form dress code:

- X Sportswear - including hoodies, sports T shirts, trainers
- X Hats, caps, du rags, non-religious headwear
- X Leggings
- X Jeans
- X Cropped, strappy or low-cut tops
- X Overt branding/ inappropriate slogans
- X Piercings which would be deemed unsuitable for a professional setting (belly, spacers)
- X Open toed sandals/ flip flops/ crocs
- X Tattoos (illegal under 18; over 18 tattoos must not be visible)

Items of school uniform can be purchased from

Lads and Lasses, 50a Warstones Road, Penn, Wolverhampton, WV4 4LP, Telephone (01902)334650 or online from www.ladsandlassesschoolwear.co.uk

Ron Flowers Sportswear, 28 Queen Street Wolverhampton WV1 3JW (01902)429490
www.ronflowerssports.com

School Equipment

Each student must always carry:

- A Strong School Bag
- A Pencil case
- 2 Black pens
- 2 Green pens
- 2 Red pens
- 2 Pencils
- Eraser/Rubber (not on the end of a pencil)
- Sharpener
- Ruler
- 4 Highlighters (different colours)
- Calculator (Scientific)
- Reading Book (Year 7 -10)

A strong bag (without offensive or oversized logos) should be used to carry books, equipment and PE/PA kit to and from school.

The form tutor will conduct equipment checks every week and if students do not have the correct equipment, a detention will be issued.

If students fail to bring correct subject equipment such as an exercise book, PE kit or cooking ingredients, a detention will be issued by the class teacher.

If this persists to be any issue, the form tutor or the subject teacher will contact parents/carers.



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APPENDIX 1

Uniform, Appearance and Equipment Policy

Examples of uniform



Examples of PE Kit





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Appendix 1

Examples of acceptable and unacceptable shoes, hair styles and jewellery

Examples unacceptable hair



Examples of acceptable and unacceptable shoes

The following examples show what types of shoe styles are acceptable and suitable to be worn with school uniform. They should be entirely black and leather or a leather style in appearance, no heel, closed toe and closed heel for health and safety reasons. **Trainers, canvas plimsolls/pumps or boots are not acceptable.**





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Examples of acceptable and unacceptable items of jewellery

